

## **IN-PATIENT UNIT STAFF NURSE JOB DESCRIPTION**

### **JOB SUMMARY:**

The staff nurse is an experienced Licensed Nurse who provides comfort measures and end of life care for hospice patients. The Staff Nurse initiates and/or implements the interventions set forth in the Interdisciplinary care plan and ensures the overall coordination and medical management of hospice services for patients and their significant others. The Staff Nurse reports to the Director of Nursing.

### **JOB RESPONSIBILITIES:**

1. Assesses the nursing needs of the patient and develops an individualized plan of care.
2. Fulfills all skilled nurse responsibilities for patients and support to family/caregiver via IDT care plan and physician orders.
3. Performs skilled nursing duties in compliance with SWCC Policy and Procedure Manual. These duties include but are not limited to patient medication schedule, emotional and physical comfort, positioning and mobilization, nutrition and hydration, bowel and bladder elimination, care of the skin and wounds, and support of respiration, hygiene, communication and other physical and mental body functions.
4. Reports information regarding patient care to team members and documents in the patient's medical record in a timely manner consistent with SWCC policy.
5. Informs team members when intervention is required to meet any needs of the patient or family member.
6. Reviews and maintains the patient's medical record.
7. Educates and provides information and support to family members in direct care of patient, as needed
8. Supervises Certified Nursing Assistants and Volunteers.
9. Participates in Interdisciplinary Team meetings and ongoing care plan development and revision.
10. Provides a safe, peaceful and soothing environment for patients and family members through the end of life transition.
11. Participates in continuing education/staff development activities and volunteer training and support opportunities.
12. Other duties, as requested.

### **MINIMUM JOB QUALIFICATIONS:**

Graduate of an accredited school of nursing with valid licensure in the state of Georgia. One year experience where skills and abilities required for the job have been demonstrated.